



Llywodraeth Cymru
Welsh Government

Regulatory Impact Assessment of the proposed standards relating to the Welsh language

Introduction

An Regulatory Impact Assessment (RIA) can be regarded as:-

- a process to help the Welsh Ministers consider the impact of proposed regulation on the interests of individuals, groups, organisations etc.
- a tool to enable Welsh Ministers to weigh the costs and benefits of all options available to them before implementing a policy; and,
- a means of presenting for scrutiny the relevant evidence on the positive and negative effects of such interventions.

It is important that the Welsh Government receives detailed and accurate information in the responses to the questionnaire below, so that we are in the best possible situation to provide full information to the National Assembly for Wales as part of the process of making standards through subordinate legislation.

The Welsh Government has published a Regulatory Impact Assessment Code, which can be read in full here:

<http://wales.gov.uk/legislation/guidance/riacode/?lang=en>

Queries regarding this document should be directed to the Welsh Language Unit:
UnedlaithGymraegWelshLanguageUnit@Wales.GSI.Gov.UK

Questionnaire

*Please note, if a member of staff works across more than one category of standards, please note their costs **once only**.

Are there benefits to the organisation in complying with the Welsh language standards proposed in this document?

Yes No

Is yes, what are these benefits?

| Type of benefit | Description of the benefit of complying with the proposed standards |
|---|---|
| Economic Benefit | |
| Social Benefit | |
| Environmental Benefit | |
| Linguistic Benefit | |
| Other – please be as specific as possible | |

Comment:

Caerphilly CBC has not undertaken this kind of benefit analysis on Welsh Language implementation, or the implementation of any other Equalities issue.

We use existing resources to comply with legislation and do not keep any accounts based how much in theory it would have cost us not to comply.

The above questions are more suited to national bodies and academic research as we would expect those issues to have been debated at that level during the formulation of the legislation pre-2011.

What is the annual cost of complying with the current Welsh Language Scheme?

Comment:

Caerphilly CBC has a fully integrated Equalities and Welsh Language team and budget, therefore the following information is based on the full costs of the 3 translators, and part costs of the two officers who deal with Welsh Language alongside the 9 protected characteristics under Equalities legislation, based on the fact that as all 10 issues are dealt with equally as far as possible, it is difficult to calculate other than by using a simple 10% per strand calculation.

| | Number of staff equivalent to full-time | Cost (to the nearest £'000) *salary costs and contracting costs if applicable. |
|--|---|--|
| Staff* with a specific role in implementing your Welsh Language Scheme | | |
| Training: | | |
| Welsh language courses and courses to raise awareness of the Welsh language | 1 staff member (10%) | £3,250.70 (salary plus oncosts) |
| Translation | 3 staff members (100%) | £78,964.00 (salary plus oncosts) |
| Publicizing/marketing: specifically regarding complying with the Welsh Language Scheme - NB also all policy work, complaints, reporting, impact assessments etc. | 1 staff member (10%) | £4,556.90 (salary plus oncosts) |

Service delivery standards

Are the commitments in the proposed standards different to the commitments in your current Welsh Language Scheme?

Service delivery includes:

Correspondence, phone calls, helplines, call centres, personal meetings, public meetings, publicity, advertising, public exhibitions, publications, forms, websites and online services, signage, reception of visitors, official notices, awarding grants, awarding contracts, raising awareness of the Welsh services which are available.

Comment: The Service delivery standards are broadly the same as our current commitments, and we foresee little change in terms of impact on the resources currently allocated.

Policy making standards

Are the commitments in the policy making standards likely to have an effect on your resources?

No

Record keeping standards

Are the commitments in the record keeping standards likely to have an effect on your resources?

No

Promotion standards

Are the commitments in the promotion standards likely to have an effect on your resources?

Yes - there may be an increase in translation costs, however this can be offset by increased regional working and sharing of already translated material by other organisations and by the increasing use of our new Wordfast translation memory software.

Operational standards

Are the commitments in the operational standards likely to effect your resources?

Yes - there may be an increase in translation costs, however this can be offset by increased regional working and sharing of already translated material by other organisations and by the increasing use of our new Wordfast translation memory software.